



## Fay's Voice

"Each September, **National Preparedness Month** encourages and reminds Americans to be prepared for disasters or emergencies in their homes, businesses, and communities.", shares Fay Glass, CEO Focus Point Emergency Management Consulting Services.



"This year's theme of **"Prepare to Protect"** speaks directly to the heart of the matter – preparing for disasters is protecting everyone you love. Now more than at any other time in our history we need to be prepared and like Alexander Graham Bell who stated, **"Before anything else, preparation is the key to success.** Emergency preparedness in all of its critical forms is the very core of FPPEM and we are here for you."

### INSIDE

CEO Message	Page 1
Preparedness	Page 2
Back to School	Page 2
CommUnify	Page 3
New Resource	Page 3
Team Intro	Page 4
Upcoming Events	Page 4

### Focus Point Emergency Management Consulting Services

#### Staff Team

- Fay Glass  
*Chief Executive Officer*  
[fglass@fpemconsultingservices.org](mailto:fglass@fpemconsultingservices.org)
- Armando Valles  
*Business Development Manager*
- Carolyn Glass  
*Project Coordinator*

FPPEM CEO Fay Glass works as an Administrator Project Manager and Trainer with Building Resilient Communities. As a contracted consultant, she oversees various project related to disaster preparedness, training, and grant writing proposal and grant management. To learn more about FPPEM's consulting services, [click here](#).

### Focus Point Emergency Management Consulting Services

16155 Sierra Lakes Pkwy Ste #160-715, Fontana, CA 92336

Phone: (909) 493-7361 | Website: [www.fpemconsultingservices.org](http://www.fpemconsultingservices.org)

**Next Training Date:**  
**September 16, 2021**  
1:00pm-2:00pm



## September is National Preparedness Month!

Launched in 2003 by the Department of Homeland Security, September's **National Preparedness Month** focuses on educating and empowering the entire nation to prepare for, respond to and mitigate emergencies, including natural and man-made disasters.

Emergencies can happen anywhere and at any time. The very nature of an emergency is unpredictable and can change in scope and impact. Being prepared and planning ahead is critical to protecting lives, the environment, and property. That is why FPEM encourages you to take the time to make a plan.

Preparedness is a shared responsibility and entire communities contribute. This year's theme, **"Prepare to Protect. Preparing for disasters is protecting everyone you love."**, embraces the mindset that both individual and community preparedness is fundamental to our collective success.

Each week in September, the campaign will focus on a different aspect of preparedness for individuals, families, and communities.

- **Week 1 September 1-4: Make A Plan.** Talk to your friends and family about how you will communicate before, during, and after a disaster. Make sure to update your plan based on the Centers for Disease Control recommendations due to the coronavirus.
- **Week 2 September 5-11: Build A Kit.** Gather supplies that will last for several days after a disaster for everyone living in your home. Don't forget to consider the unique needs each person or pet may have in case you have to evacuate quickly. Update your kits and supplies based on recommendations by the Centers for Disease Control.
- **Week 3 September 12-18: Prepare for Disasters.** Limit the impacts that disasters have on you and your family. Know the risk of disasters in your area and check your insurance coverage. Learn how to make your home stronger in the face of storms and other common hazards and act fast if you receive a local warning or alert.
- **Week 4 September 19-25: Teach Youth About Preparedness.** Talk to your kids about preparing for emergencies and what to do in case you are separated. Reassure them by providing information about how they can get involved.

It is the fervent hope of FPEM that by providing the necessary knowledge and skills, whole communities will be able to contribute to and benefit from national preparedness. Take the time to prepare yourself and those you love for emergencies and disasters.



### Back to School Emergency Preparedness

As your children head back to school, it's important to have a plan for dealing with emergencies. Here are some steps we can take to make sure your children are prepared for an emergency at school or away from home.

Get a copy of your child's school or childcare center emergency plan. Understand their evacuation plans and how the facility would contact you during an emergency as well as how you will be reunited with your child during or after an emergency.

Getting familiar with the facility's emergency plan will help you know what to expect if an emergency does happen. Explaining the school's emergency plan to your child and making a simple backpack card can help keep your child safe and healthy if an emergency happens.

Make sure the school or childcare center has up-to-date emergency contact information, including your name, phone number, and email and physical addresses. This should also include information about your child's medicines and special health care needs or allergies. And, create an emergency card that your child can keep in the school backpack.



# CommUnify

A Community Action Agency.

CommUnify is a nonprofit organization that works collaboratively with the community to find innovative solutions to assist Santa Barbara County residents in living healthy, resilient, and financially secure lives. To fulfill its mission, CommUnify offers a variety of education and support services aimed at promoting the independence of individuals of all ages.

As a part of an overarching strategic plan, CommUnify embarked on an agency-wide **Emergency Preparedness Planning Project** with the goal of ensuring the well-being and safety of staff and clients during an emergency.

*“Emergencies can create a variety of hazards for staff, clients, and residents in the impacted area. We are preparing before an emergency incident plays a vital role in ensuring that our workforce and clients have the necessary equipment, know where to go, and know how to keep themselves safe when an emergency occurs.”*, stated Dr. Leonie H Mattison, Ed.D., MBA, Chief Operating Officer of CommUnify.

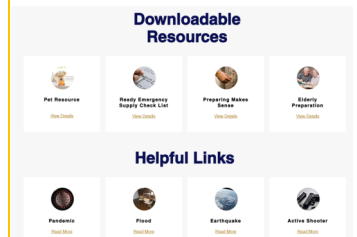
Through a rigorous RFP process, CommUnify selected and executed a consulting contract with **Fay A. Glass, Owner/CEO of Focus Point Emergency Management (FPEM) Consulting Services LLC**, to update and revise the existing Emergency Action Plan (EAP), conduct Building Site Assessment for targeted CommUnify locations and develop staff training and resources.

**This is just one example of the strong partnership FPEM provides to organizations and businesses alike.** To explore how the FPEM team can help your business, nonprofit, HOA, community or faith-based organization achieve your emergency planning and safety needs, contact Fay for a [free consultation](#).

## New!

Focus Point Emergency Management Consulting Services (FPEM) knows that having important resources to help you pre-plan is crucial, before, during and after a disaster. FPEM can provide you with valuable resources to assist your organizational needs.

Visit our website for free access to videos, resources, and valuable links to support your emergency and disaster planning needs.



**Interested in Training?** Let FPEM customize a training for your business or organization. No two organizations are alike, FPEM customizes scenarios that best suit your emergency management needs. When it comes to safety, we are specialists in performing upfront analysis and design to match your needs and keep you compliant with Federal, State and local laws.

Focus Point Emergency Management Consulting Services  
16155 Sierra Lakes Pkwy Ste #160-715, Fontana, CA 92336  
Phone: (909) 493-7361 | Website: [www.fpemconsultingservices.org](http://www.fpemconsultingservices.org)

## LET'S GET SOCIAL!

Be sure to **LIKE** the Focus Point Emergency Management Consulting Services Facebook page for the latest news and updates, including upcoming events and more! More ways to *stay in the know* - follow FPEM on Instagram and Linked In! Just click on the Icons below!

## FPEM Spotlight - Carolyn Glass

If you have not already noticed, FPEM's Project Coordinator and CEO share the same last name. More importantly, these two women share a combined passion for emergency preparedness that crosses the generational divide, inspiring all those they meet.

With over 12 years of experience in the administrative and accounting field in both private and public sectors, Carolyn utilizes her knowledge of systematizing, securing resources, obtaining information, and budgeting assisting each one of FPEM's projects to completion and on time. Ms. Glass has also received certificates from the Federal Emergency Management Agency Professional Development Series.

As an avid learner, Carolyn continues to acquire knowledge about preparedness bringing cutting edge information to not only benefit the organization but to ensure that she is personally prepared if a disaster strikes.

"Knowing how to prepare and react in specific emergencies is vital to one's safety. At Focus Point, we cover those things and many other aspects of emergency preparedness which is why I think our organization is so important.", she shares.

Fay and her daughter Carolyn hope their commitment to serving the community and emergency preparedness is contagious and motivates others to get prepared. As a united force, the mother-daughter team amplifies the critical message, "Today's preparation, tomorrow's success". Words they work and live by.

"What inspires me about my mom is the fact that she retired at the age of 55 and took all her knowledge and passion for the love of her field and started her own business.", shared Carolyn. "When I have any question pertaining to the emergency management field, she's right there to give me a detailed answer. Seeing how



knowledgeable and passionate she is about preparedness; is a definite motivator."

Like CEO mom Fay Glass, Carolyn finds the most satisfaction in seeing each of FPEM's projects through from beginning to end. But beyond the completion of their customized 360-degree services, Carolyn holds a steadfast belief that FPEM is not just providing lifesaving services but that their organization directly influences lives in a positive way.

### Need Help With Your Business Plan?

As a business plan writing consultant, Fay will help you refine your ideas and strategies, and mold them into a viable business. Her hands-on experience founding, funding, and scaling ventures will challenge your assumptions, fill gaps in your thinking, provide research and analysis, and help formulate business models, tactics, and strategies.

*"Think of me as your co-pilot for the duration of our project. I understand your situation. Let me guide you in the creation of your business plan and essential tools for success."*

CEO Fay Glass.



### Our Four-Step Process for Emergency Preparedness *Assessment, Emergency Planning, Training and Grant Writing*

An essential component to any emergency preparedness plan is providing comprehensive training and relevant exercise to staff on the various scenario-based disasters that could affect your organization or business. The importance of training cannot be overemphasized. FPEM is here to help!

FPEM are experts in training. Sample a small part of a FPEM training with this free webinar:

#### Will Your Company Survive the Next Man-Made or Natural Disaster? *Being Prepared Starts with YOU!*

Next Training Date:

September 16, 2021 1:00pm-2:00pm

[Register Now!](#)